The Grinnell-Newburg Board of Education met in Special Session on March 22, 2012, at 6:00 p.m. in the media center, Grinnell-Newburg High School, Grinnell, Iowa 50112.

Members Present: Jeff Smith, Barbara Brown, Doug Cameron, Jeff Knobloch, Leo Lease, Claire

Moisan, Carol Wilhelm. Also in attendance at the table: Superintendent Todd Abrahamson, Business Manager JT Anderson, and Board Secretary Susan

Kriegel

Members Absent:

none

Administrators Present: none

1. Call to Order and Roll Call

President Smith called the regular meeting to order at 6:00 p.m. The Board Secretary called the roll. All members present.

2. Budget Work Session

Superintendent Abrahamson and Business Manager JT Anderson gave a presentation on the proposed 2012-2013 budget. They answered questions from the board members. After the budget is approved it will be on the district's website.

On Wednesday, April 11, there will be a public hearing on the proposed budget during the regular scheduled board meeting.

3. Adjournment

Motion by Moisan, seconded by Knobloch to adjourn the budget workshop. Motion carried 7-0.

4. Call to Order and Roll Call

President Smith called the regular meeting to order.

5. Approval /Amend Agenda

A. Approve/Amend Agenda

Motion by Brown, seconded by Moisan to approve the consent agenda. Motion carried 7-0.

President Smith read the following amended items for the consent agenda:

B. Personnel:

1. Resignation: Lisa Arment, paraeducator

7. Old Business

A. District Mapping – Third and Final Reading

The addition of Old Business resulted in a numbering change for the rest of the agenda as follows:

- 8. New Business
 - A. Authorize publication of the 2012-2013 certified budget and set public hearing date of April 11, 2012
 - B. Early Retirement
 - C. Building Project: Baseball/Softball Concession Stand and Dugouts
 - D. Edulog Routing System
 - E. Director of Instruction
 - F. Closed Session per Iowa Code 21.5(1)(i): To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being

considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

9. Adjournment

Motion by Brown, seconded by Moisan to approve amended and consent agenda. Motion carried 7-0.

The following minutes will reflect the numbering change as listed in the amended agenda.

6. Communication from the Public

None reported.

7. Old Business

A. District Mapping - Third and Final Reading

Wilhelm distributed Option #3 for the district mapping. Wilhelm explained the benefits for Option #3.

Motion by Cameron, seconded by Moisan to approve Option #3 for the district mapping. Motion carried 6-1 (Brown dissents).

Business Manager Anderson indicated the district map will be filed with the Secretary of State.

8. New Business

A. Authorize publication of the 2012-2013 certified budget and set public hearing date for April 11, 2012

Motion by Lease, seconded by Brown to authorize publication of the 2012-2013 certified budget and set public hearing date for April 11, 2012. Motion carried 7-0.

B. Early Retirement

2011-2012 Certified Staff:

Approve resignation for Erlayne Griggs as middle school choir instructor.

Motion to Knobloch, seconded by Cameron to approve resignation for Erlayne Griggs as middle school choir instructor. Motion carried 7-0.

Approve early retirement for Erlayne Griggs.

Motion by Moisan, seconded by Cameron to approve early retirement for Erlayne Griggs. Motion carried 7-0.

Approve resignation for Ron Deppe as middle school counselor.

Motion by Lease, seconded by Cameron to approve resignation for Ron Deppe as middle school counselor. Motion carried 7-0.

Approve early retirement for Ron Deppe as middle school counselor.

Motion by Lease, seconded by Cameron to approve early retirement for Ron Deppe as middle school counselor. Motion carried 7-0.

Approve resignation for Tom Sandholm as middle school band instructor.

Motion by Knobloch, seconded by Cameron to approve resignation for Tom Sandholm as middle school band instructor. Motion carried 7-0.

Approve early retirement for Tom Sandholm.

Motion by Cameron, seconded by Lease to approve early retirement for Tom Sandholm. Motion carried 7-0.

2011-2012 Non-Certified Staff:

Approve resignation for Mary Ogle for middle school cook.

Motion by Brown, seconded by Cameron to approve resignation for Mary Ogle for middle school cook. Motion carried 7-0.

Approve early retirement for Mary Ogle.

Motion by Brown, seconded by Cameron to approve early retirement for Mary Ogle. Motion carried 7-0.

Approve resignation for Teresa Ziegenmeyer as transportation secretary and Pre-K bus driver.

Motion by Moisan, seconded by Cameron to approve resignation for Teresa Ziegenmeyer as transportation secretary and Pre-K bus driver. Motion carried 7-0.

Approve early retirement for Teresa Ziegenmeyer.

Motion by Lease, seconded by Cameron to approve early retirement for Teresa Ziegenmeyer. Motion carried 7-0.

2012-2013 Certified Staff:

Approve resignation for Gary Meldrem as middle school assistant principal.

Motion by Moisan, seconded by Cameron to approve resignation for Gary Meldrem as middle school assistant principal. Motion carried 7-0.

Approve early retirement for Gary Meldrem.

Motion by Brown, seconded by Cameron to approve early retirement for Gary Meldrem. Motion carried 7-0.

Approve resignation for Sam Barnes as middle school physical education.

Motion by Moisan, seconded by Cameron to approve resignation for Sam Barnes as middle school physical education. Motion carried 7-0.

Approve early retirement for Sam Barnes.

Motion by Brown, seconded by Cameron to approve resignation for Sam Barnes. Motion carried 7-0.

2012-2013 Non-Certified Staff:

Approve resignation for Judy Wertz as para-eduator.

Motion by Lease, seconded by Moisan to approve resignation for Judy Wertz as para-educator. Motion carried 7-0.

Approve early retirement for Judy Wertz.

Motion by Brown, seconded by Cameron to approve early retirement for Judy Wertz. Motion carried 7-0.

Approve resignation for Janet Haley as middle school secretary.

Motion by Lease, seconded by Cameron to approve resignation for Janet Haley as middle school secretary. Motion carried 7-0.

Approve early retirement for Janet Haley.

Motion by Brown, seconded by Cameron to approve early retirement for Janet Haley. Motion carried 7-0.

Approve resignation for Sonda Petermann as para-educator.

Motion by Lease, seconded by Brown to approve early retirement for Sonda Petermann as paraeducator. Motion carried 7-0.

Approve early retirement for Sonda Petermann.

Motion by Brown, seconded by Lease to approve early retirement for Sonda Petermann. Motion carried 7-0.

C. Building Project: Baseball/Softball Concession Stand and Dugouts

The building and grounds committee reviewed a proposed building plan for the baseball/softball area. The current baseball/softball dugouts are forty years old and in need of repair. The plan is to construct new dugouts for the baseball and softball fields. The existing concession stand will become a storage area and locker rooms for both teams. Two old storage sheds will be removed from the property. The bathrooms will remain in their current location. Updates have been completed on the bathrooms. From the bids the building and grounds committee recommends the Eilert Construction bid for the construction of the new baseball and softball dugouts. Eilert Construction is also to place new steel siding on the current concession stand building.

Athletic Director Jim Dunne was present to answer questions regarding the proposed project. The booster club has been saving money to fund the construction of a new concession stand. The new concession stand will be built east of the current building. The booster club will be responsible for acquiring their own contractor. Dunne indicated both projects should be completed by the first week of May.

Motion by Brown, seconded by Knobloch to allow the Booster Club build a new concession stand on school property. Motion carried 7-0.

Motion by Lease, seconded by Cameron to build new dugouts with Eilert Construction building the new dugouts for the baseball and softball fields. Eilert Construction will also place steel siding on the current concession stand. Motion carried 7-0.

D. Edulog Routing System

The transportation committee reviewed the Edulog Routing System proposal. The plan is to have Edulog provide a customized routing system via GPS and a Geo Spacial System for the bus routes, bell times, pick-ups, drop-offs, and the scanning/tracking of students.

Superintendent Abrahamson indicated there have been problems with bullying situations on the buses. The buses are over crowded with too many in-town routes and too many bus stops. The district has received complaints from property owners regarding the bus stops on their property. The buses are equipped with cameras. The funding for the Edulog contract will come from the PPEL fund.

Currently, the Olweus sessions scheduled for the 2012-2013 school year will include training for the bus drivers.

Motion by Moisan, seconded by Brown to approve the Edulog contract as provided in the packet. Motion carried 7-0.

E. Director of Instruction

For the last two years, Chris Coffman has been on special assignment (TOSA). Superintendent Abrahamson has discussed Coffman becoming the Director of Instruction with the district's copresidents. If this is approved he would move over to an administrative contract.

Superintendent Abrahamson wrote the job description for the Director of Instruction. The contract is for a 215-day contract, with a \$60,000.00 salary. Coffman reviewed the job description.

Motion of Moisan, seconded by Knobloch to have Chris Coffman become the Director of Instruction. Motion carried 7-0.

F. Closed Session per Iowa Code 21.5(1)(i): To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

Motion by Brown, seconded by Moisan for Closed Session per Iowa Code 21.5(1)(i): To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

Motion by Moisan, seconded by Lease to move out of closed session.

9. Adjournment

Motion by Moisan, seconded by Lease to adjourn. Meeting adjourned at 9:15 pm.