

The Grinnell-Newburg Board of Education met in Regular Session on November 14, 2012, at 6:00 p.m. in the City Council Chambers, 927 4th Avenue, 2nd Floor, Grinnell, Iowa 50112.

Members Present: Jeff Smith, Doug Cameron, Barbara Brown, Jeff Knobloch, Leo Lease, Claire Moisan, and Carole Wilhelm. Also in attendance at the table: Superintendent Todd Abrahamson, Business Manager J.T. Anderson, and Board Secretary Susan Kriegel

Members Absent: None

Administrators Present: Sara Hegg-Dunne, Sarah Seney, Jeff Kirby, Kevin Seney

1. Call to Order and Roll Call

President Smith called the regular meeting to order at 6:00 p.m. Board Secretary Susan Kriegel called the roll. Seven members were in attendance.

2. Fiduciary

Business Manager J.T. Anderson indicated an improvement from September to October for the nutrition financial report.

3. Approval of Consent Agenda

Motion by Knobloch, seconded by Cameron to approve the consent agenda.

President Smith noted the following amended items to the consent agenda:

3. Approval of Consent Agenda

E. Personnel:

1. Offerings: Removing all - Cody McDonald, volunteer coach high school wrestling; Joshua Atwell, volunteer coach middle school wrestling; Nick Figland, volunteer coach high school wrestling; Shawn McKay, volunteer coach high school wrestling; (all waiting for required paperwork to be completed), Amber Dermody, middle school play director

A. Approve/Amend Agenda

B. Minutes: regular meeting 10/10/12

C. Financial Reports

D. Claims and Accounts

E. Personnel:

1. Offerings: Katie Covino; para-educator high school, Aimee Eital; para-educator transfer from high school to Davis, Tanya Thompson; para-educator transfer from high school to middle school, Allison Kivet; para-educator high school, Amber Dermody; middle school play director, Chris Juni; 8th grade girls volunteer basketball coach, Nancy Martino-Ford; para-educator preschool, Cody McDonald; volunteer coach high school wrestling, Chay Lewis; volunteer coach 8th grade boys basketball, Steve Glenn; volunteer coach high school girls basketball, Joshua Atwell; volunteer coach middle school wrestling, Nick Figland; volunteer coach

- high school wrestling, Shawn McKay; volunteer coach high school wrestling, Liz Hanson; high school spring play director
- F. Open Enrollment Out: Addison Gannaway; Kindergarten to East Marshall, Ethan Gannaway; 3rd grade to East Marshall, Peyton Gannaway; 1st grade to East Marshall, Travis Sicard; Iowa Connections Academy
 - G. Open Enrollment In: Derek Jones; 9th grade from Newton, Kayla Jones; 10th grade from Newton
 - H. Contract upgrade: Julie Bisher; MA to MA+15

Motion by Cameron, seconded by Moisan to approve the amended consent agenda.
Motion carried 7-0.

4. Communication from the Public

President Smith invited members in the audience to speak. President Smith explained the board may hear comments from the audience but legally prohibited from discussing or acting upon the comments. The board listened to comments regarding bullying issues in the district.

5. Student Recognition

Choir Director Roger Henderson discussed the recent state honors for several band and choir members. The selected students will be in attendance at the December 12, 2012, school board meeting

6. Staff Presentation – Gina Beck and Cathy Sonnichsen

ELP teachers Gina Beck and Cathy Sonnichsen explained the ELP/Talented and Gifted program. They discussed the implementation, how to know the impact, roadblocks, testimonies, acceleration, meeting time for the various buildings, and teachers use of the ELP website. They discussed the resources available on the Talented and Gifted website. This site is located on the home page of the district's website. Superintendent Abrahamson indicated the DE is currently reviewing the Talented and Gifted manual.

7. Communication and Reports

A. Board

President Smith indicated the attendance by board members at the IASB convention. He attended two good break out sessions.

B. Superintendent

Superintendent Abrahamson and board members discussed a proposal for a 7th and 8th addition at the high school. He has had good conversations with the owner of the RC Industries property.

Superintendent Abrahamson explained Principal Hegg-Dunne is in charge of the Olweus program. There will also be a district team with representatives from each

building involved with this program. There was discussion regarding the district leadership team. Newly hired teachers can be involved with the district leadership team. Superintendent Abrahamson indicated he has been attending faculty and PLC meetings.

C. Principals

Principal Sarah Seney discussed the weekly meetings with her staff. She also explained the relationship with the Character Counts program and Olweus. Currently they work on one trait per month.

Principal Kirby discussed the Olweus program, Davis School and plans for the second year with this program. There was discussion regarding Olweus being a part of the PLC meetings.

There was additional discussion regarding the program called Rachels Challenge. The cost for the program is \$13,000. Work is being done regarding the funding of this program. The district would like to roll out this program in January.

Every building has completed an Olweus survey. There was discussion regarding the possibility of a letter sent to every parent explaining the pro-action of the district regarding bullying.

Principal Hegg-Dunne discussed the recent attendance at a SINA meeting. They learned the importance of celebrating wins in achievement and initiatives for teachers.

Principal Kevin Seney gave a shout out to Drew Cooper and Claudia Handel for their accomplishments at a Model UN Symposium. The high school also has four National Merit Semi-Finalists.

The high school staff will be having Olweus training on Friday, November 16, from 8 am to noon.

D. Director of Instructions

Chris Coffman explained the reading program and the importance of a district wide reading program. He continues to work with teachers regarding all the new initiatives.

8. Old Business

None to report.

9. New Business

A. Agreement: FOX Engineering Associates, Inc.

There was discussion regarding this civil engineering firm. FEH has requested to have FOX Engineering Associates, Inc. on the docket.

Motion by Brown, seconded by Lease, to approve the Agreement: FOX Engineering Associates, Inc. Motion carried 7-0.

B. Comprehensive School Improvement Plan (CSIP)

Motion by Cameron, seconded by Lease, to approve the Comprehensive School Improvement Plan (CSIP). Motion carried 7-0.

C. Annual Yearly Progress (AYP)

Motion by Cameron, seconded by Brown, to approve the Annual Yearly Progress (AYP). Motion carried 7-0.

D. Annual Progress Report (APR)

Motion by Cameron, seconded by Lease, to approve the Annual Progress Report (APR). Motion carried 7-0.

E. Title VI Application

Motion by Cameron seconded by Brown to approve the Title VI Application. Motion carried 7-0.

F. Level I and Level II Investigators

Julie Bisher is the current Level I investigator and Dan Keller is the current Level II investigator.

Motion by Lease, seconded by Cameron, to approve the Level I and Level II Investigators. Motion carried 7-0.

10. Suggestion for next agenda

There was a request for the DNR group to attend a board meeting or have a public meeting with the board and interested citizens. The board requests a follow-up on the bullying concerns, a review of the procedures and policies. The board enjoyed the shout out to the recent accomplishments of some band and choir members. The school board will be serving the community meal on Tuesday, January 29. Knobloch indicated interest in giving a presentation regarding the impact program they use for concussion awareness. Moisan indicated the possibility of a presentation regarding the Spanish program with her and one or two Grinnell College students.

11. Decision Points

The following decision points were discussed: good community input regarding the bullying process, the videos continue to improve regarding their content, community awareness of social media, be cognizant of assumptions, reasonable people can work together for a decision process.

12. Adjournment

Motion by Cameron, seconded by Brown, to adjourn the meeting at 8:20 p.m. Motion carried 7-0.

Board Calendar:

Education Meeting	6:00 p.m., November 28, 2012
Regular Board Meeting	6:00 p.m., December 12, 2012