

The Grinnell-Newburg Board of Education met in Regular Session on May 10, 2017, at 6:00 p.m. at the Grinnell-Newburg Community High School in the Media Center, 1333 Sunset Street, Grinnell, Iowa 50112.

Members Present: Barbara Brown, Meg Jones Bair, Stephen Sieck, Jonathan Nance, Dustin Smith, Helen Redmond and Jeff Smith.

Members Absent: none

Also in attendance at the table: Superintendent Janet Stutz and HR/Payroll Specialist Jerica Latcham.

Administrators Present: Director of Technology Amy Harmsen

Jones Bair read the mission and vision statement.

Brown stated the meeting would begin with a public hearing regarding CIPA (The Child Internet Protection Act.)

Stutz stated Harmsen would explain why we needed the public hearing. Harmsen discussed the need for the public hearing, which was to show compliance with CIPA in order to file for our E-Rate. Stutz explained the document and asked for questions. Harmsen noted many districts hold a hearing each year. Redmond discussed a document from Sam Rebelsky regarding student safety on the internet, and recommended we should reach out to him for more information because of his knowledge.

Brown closed the public hearing.

1. Call to Order and Roll Call

President Brown called the regular meeting to order at 6:00 p.m. HR/Payroll Specialist Latcham called the roll. Seven members were in attendance.

2. Fiduciary

No comments

3. Approval of Consent Agenda

Motion by Jones Bair, seconded by J. Smith to approve the consent agenda.

- A. Approve/Amend Agenda**
- B. Minutes:** 4-26-17 Minutes
- C. Claims and Accounts**
- D. Personnel:**
 - 1. Resignations:** Liz Hansen: HS Mentor; Mike Hunter: HS Fall Show Director; Kate Baumgartner: HS Fall Show Tech Director; Samantha Newport: HS Spring Show Director; Shane Rose: 8th Grade Assistant Football Coach; Jill Hulsing: Volleyball Assistant/JV Volleyball Coach; Ellie Arsenaault: DV Mentor
 - 2. Offerings:** Tony Stenberg: Assistant Football Coach-9th Grade; Jill Hulsing: Head Volleyball Coach-8th Grade; Kevin Hosbond: HS Large Group Speech Contest; Kevin Hosbond: Co-Curtain Club/Thespian; Shane Rose: 8th Grade Head Football Coach; Larry Kline: HS Night Custodian; Jonathan Kotz: 7th Grade Head Track Coach; Jake Stenberg: Volunteer Baseball Coach; Brielle Beck Volunteer Softball Coach; Shyann Warrick: Volunteer Softball Coach; Lindsey Hood: PLC-High School English/Language Arts; Bryan Woods: PLC-High School Science; Meaghan Hunter: PLC-Middle School 6th Grade; Jill Hulsing: PLC-Middle School 8th Grade; Kelsi Walter: PLC-District Counselor
 - 3. Transfers:**
 - 4. Upgrades:** Shari Mertens: Para Standard to Para Generalist
 - 5. Open Enrollment In:**
 - 6. Open Enrollment Out:**
 - 7. Leave of Absence:** Lisha Marsh: FV-Preschool one year leave of absence (2017-18 school year).

Motion to approve the consent agenda carried 7-0.

4. Communication from the Public

None

5. Communications and Reports

A. Board

None

B. Superintendent

- 1. Apple Professional Learning Senior Specialist contract for 17-18
Stutz discussed the continued training for our Vanguard group the District would like to do. Our Apple Specialist held seven trainings with Vanguard

group, a group of 20 teachers this year. For the 17-18 school year we are hoping to have her come for 5 days, with a new Vanguard group, with the first session being on the two days prior to school. The cost for this would be around \$35K. Stutz explained this would help build capacity, and would help to continue educating teachers on utilizing the devices, and because of the cost of our devices we feel that the professional development is necessary. Brown asked what fund it would come out of. Stutz responded that it would partially come out of the General Fund and the TQ Fund. Sieck asked if we have any assessment data we have to support how useful this program has been for the teachers that have participated in the program. Stutz explained that Technology Integrationist Bill Gruman has done a Clarity Survey, and he has assessed the students as well. He also has trend data that helps us target what we need to help our teachers know in professional development, showing any dips or gaps in knowledge. Building the capacity will help with the integration of technology in the classroom to help support the implementation of the 4 C's, Communication, Collaboration, Creativity, and Critical thinking. Brown stated it was nice to see planning so far ahead. Stutz noted a June 12 meeting with teacher leaders and coaches to have all professional development planned for the upcoming year. She also noted we have three dates with Marzano (Highly Reliable Schools, paid for two years ago) that we still have to utilize. This will help us take a look at culture climate, curriculum and planning, which will help us perfect our standards based reporting. In the past the district has focused on standards based reporting, but we have missed a couple steps, so we want to go back and get some of the culture climate and curriculum discussions going, before we focus further on standards based reporting.

6. Old Business

None

7. New Business

A. Approval of GNEA agreement

Stutz discussed the key components, being a 2 year contract with a 2.1% total package on the base salary which includes the supplemental and the insurance. It will be for 2 years with the opportunity in the second year to renegotiate the base salary. She noted that, under Chapter 20, what we can negotiate is the base salary however we also felt that in the new contract, what is permissible should remain

the same. Additionally, the district would form a Labor Management Committee with the GNEA, collaborating to make recommendations regarding employee matters. This would all be placed in a teacher handbook, and would all be mutually agreed upon as discussed through the Labor Management Committee.

Motion by J. Smith, seconded by Redmond to approve GNEA agreement.

J. Smith asked Stutz to explain, so people would understand, why we had to change the contract. Stutz stated that because of the new law under Chapter 20 we are operating under certain rules, and the rules are that the only thing that we are allowed to formally negotiate now is base salary. In the past we were able to negotiate insurance, base salary, language in the contract, etc. Now the only mandatory is base salary. There are permissibles that we could talk about, such as grievance procedures, standard language about time of hours of the day working, planning time, etc., in order to have order and structure and so that employees know what their expectations are, etc., those types of things would go into a handbook.

Teacher Lisa Cirks stated she was grateful that the District was continuing to work with the GNEA on this. Redmond stated she was grateful to the GNEA for being understanding of the fiscal limitations of the District- because of the decisions of the state - and continuing to work together.

Motion carried 7-0.

B. Approve trade-in of mowers/tractors

Brown asked for clarification. Stutz explained this is a trade-in with an additional expense. She stated we have equipment that we have been using for mowing and plowing that is at its end of life and needing continual repairs, and we are looking to trade in for a newer piece of equipment. The equipment is needed to maintain seven properties. The equipment a trade in value of approximately \$7,000, and \$26,850 would come out of our PPEL. Additionally, the District is requesting the replacement of a Skid Loader that is in need of repairs. She noted it will be very difficult if this piece of equipment would break down in the winter, however the trade in allowance is at \$28,000, and the expenditure would be \$13,600.

Motion by Nance, seconded by J. Smith to approve trade-in of mowers/tractors.

Motion carried 7-0.

C. Approve Class of 2017 Graduate List

Brown asked for the number of students graduating, Stutz stated there are 106 students graduating this year.

Motion by Sieck, seconded by Jones Bair to approve Class of 2017 Graduate List.

Motion carried 7-0.

D. Approve Contract with CMBA Project Fee Schedule- Changed to discussion item and tabled approval to May 24th.

Stutz noted it is typical for architects to keep their contracts private, but CMBA stated that this is public funds and so the contract should be public, which was a pleasant first-experience working with them for her. Stutz explained there were a few minor changes to the contract the District's attorney wanted to make, and CMBA's attorneys were currently reviewing those changes, so she asked that the board wait to approve the contract until the next board meeting, after all attorneys have approved the final version of the contract. She explained the various fees listed in the contract.

J. Smith noted the \$23,500 initial fee, and asked for clarification about whether that would take us up to a bond or finished design. Stutz confirmed it would. D. Smith noted that occasionally that fee is rolled back into construction costs, and wondered if that would be the case with CMBA. Stutz stated she would need to ask for clarification on that. Brown asked, for purpose of the bond, how much design work we anticipated would need to be done before the vote. Stutz explained CMBA will be coming down next week to start the process of those conversations, and a facility group would need to be formed, including District and community members, but that sketches, information, and recommendations would be done before the bond is completed. Additionally, there would be recommendations for each property, and the phases of those plans, as it could not be done all at the same time.

8. Board Discussion

None.

9. Board Talking Points

None.

10. Closed Session:

Motion by Redmond, seconded by Jones Bair to enter into Closed Session per Iowa Code 21.5(1)(a) and 21.5(1)(i): To review or discuss records which are required or authorized to be kept confidential. To evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session.

Roll Call Vote to go into closed session.

Motion carried 7-0.

11. Adjournment

Motion by Jones Bair, seconded by D. Smith to adjourn the meeting. Motion carried 7-0.

Meeting adjourned at 7:15 p.m.

Board Calendar:

Open Meeting	2:30 p.m. May 10, 2017
Open Meeting	2:45 p.m. May 10, 2017
Facilities Committee Meeting	5:30 p.m. May 10, 2017
Regular Board Meeting	6:00 p.m., May 24, 2017