

The Grinnell-Newburg Board of Education met in Regular Session on June 17, 2015, at 6:00 p.m. at the Grinnell-Newburg Community High School in the Media Center, 1333 Sunset Street, Grinnell, Iowa 50112.

Members Present: Barbara Brown, Jeff Knobloch, and Jeff Smith.

Members Absent: Jonathan Nance, Claire Moisan and Carol Wilhelm.

Also in attendance at the table: Superintendent Todd Abrahamson and Board Treasurer/Secretary Lisa Johnson.

Administrators Present: Principals Sara Hegg-Dunne, Heidi Durbin, Jeff Kirby, Kevin Seney and Sarah Seney.

**1. Call to Order and Roll Call**

President Brown called the regular meeting to order at 6:00 p.m. Board Secretary Johnson called the roll. Four members were in attendance. Board member Knobloch read the district's Mission and Vision Statement.

**2. Swearing In of District 2 Interim Director**

Board Secretary Johnson swore in Doug Cameron as Interim Director of District II.

**3. Approval of Consent Agenda**

Motion by Knobloch to approve the consent agenda, seconded by Smith.

**A. Approve/Amend Agenda**

B. Minutes: 6/10/15 Minutes

C. Claims and Accounts

D. Personnel:

1. Resignations: Emil Malinowski: Bus Driver (Special Needs Bus); Bryan Woods: 7th grade basketball coach; Steve Glenn: Middle school (7th grade) special education instructor, middle school cross country, middle school (7th grade) girls track, assistant varsity girls basketball, and assistant varsity baseball; Nancy Guinane: Junior Class Sponsor; Kent Reed: Junior Class Sponsor
2. Offerings: Bryan Woods: Assistant 10th grade Football Coach; Joe Quick: Middle school assistant coach 8th grade football and head coach 8th grade boys track

Motion carried 4-0.

**4. Communication from the Public**

None

**5. Communications and Reports**

**A. Board**

Brown asked for an update on the bond survey. Abrahamson stated it was approaching 300 responses. He stated he will have further information at the July meeting.

**6. Old Business**

**A. Administrative, Department Head and Other Contracts**

Abrahamson discussed the Administrative team's recommendation for Administrative structure is to have a Bailey Park Principal as well as a Curriculum Director. He stated this decision was primarily based on educational need despite the financial impact.

Abrahamson discussed how sharing a curriculum director and IB coordinator does not seem feasible. The district is doing internal interviews for the IB coordinator, but until other pieces of information (i.e. financial and knowledge of the program) are aligned the position will not be filled. If alignment of these occurs they would like to fill the position for next year.

Brown asked about whether these positions are included in the financial summary. Johnson stated the replacement for the Bailey Park Principal was included, but not a separate Curriculum Director.

Motion by Knobloch, seconded by Smith to approve the Administrative, Department Head and Other Contracts at 3.75%.

Motioned carried 4-0.

**7. New Business**

**A. Policies 405.2 411.2 411.5 411.6**

Brown stated the policy committee is about ready to bring the 400 series. She asked the board to discuss the hiring procedure policies for recommendations.

Knobloch requested the board be notified of new positions, with a job description and pay scale. He also requested notification of open positions be sent to the board, along with updates on how the decisions are made to determine if positions are filled. When approving positions he would like to know the number of applicants, number of interviews and why the selected individual was recommended.

Brown added that internal notifications could be sent to the board. In addition, policy 303.2 should be brought to the board when the 400 series is reviewed. Smith stated this discussion has been helpful for them to understand how the district is moving forward.

**B. HS Roof Replacement Bids**

Abrahamson's recommendation is to do the whole project with JLH for \$316,400. Smith noted this is a slightly pitched roof to last approximately 20 years.

Motion by Knobloch, seconded by Cameron to award the HS Roof Replacement Bid to JLH.

Motioned carried 4-0.

**8. Board Discussion**

Knobloch noted his priority for open positions would put the IB position at the bottom of the list. The other positions are key to moving forward into next year.

Shannon, community member and parent, expressed concern regarding the clustering happening at the elementary schools. She believes it is causing issues of exclusivity instead of inclusivity. Abrahamson stated the Administrative team is working on this issue. Principal Sarah Seney stated this is not the first the district has heard about it and this is a continuing conversation.

**9. Board Talking Points**

None

**1. Adjournment**

Motion by Smith, seconded by Knobloch to adjourn the meeting. Motion carried 4-0. Meeting adjourned at 6:40 p.m.

**Board Calendar:**

Regular Board Meeting  
Policy Committee Meeting

6:00 p.m., July 8, 2015  
4:00 p.m., July 9, 2015